

**Office of the Inspector General Internal Complaint Activity  
Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act**

**Data as of December 31, 2003 - End of First Quarter FY 2004**

Note: N/A -Represents all data that was not captured in manner required, development of data is in progress.

COMPLAINT ACTIVITY	FY2004	COMPARATIVE DATA
	END of	PREVIOUS FISCAL YEAR
	1ST QTR	2003
Number of Complaints Filed in FY 1614.704(a)	1	5
Number of Complainants 1614.704(b)	N/A	5
Repeat Filers 1614.704(c)	N/A	N/A

29 CFR §1614.704(d)		29 CFR §1614.705 COMPARATIVE DATA
COMPLAINTS BY BASIS	FY2004 END of 1ST QTR	PREVIOUS FISCAL YEAR
		2003
Race	0	5
Color	0	0
Religion	0	0
National Origin	0	8
Sex (including complaints filed under Equal Pay Act)	0	8
Disability	0	0
Age	0	8
Reprisal	0	9
Other	0	0
Note: Data not collected by Color - Color included in basis "Race"		

29 CFR §1614.704(e)		29 CFR §1614.705 COMPARATIVE DATA
COMPLAINTS BY ISSUE	FY2004 END of 1ST QTR	PREVIOUS FISCAL YEAR
		2003
Appointment/Hire	0	0
Assignment of Duties	0	4
Awards	0	5
Conversion to Full-time	0	0
Disciplinary Action		
Demotion	0	0
Reprimand	0	0
Suspension	0	0
Removal	0	0
Other	0	0

Duty Hours	0	0
Evaluation Appraisal	0	0
Examination/Test	0	0
Harrasment		
Non-Sexual	0	6
Sexual	0	0
Medical Examination	0	0
Pay (Including Overtime)	0	0
Promotion/Non-Selection	0	13
Reassignment		
Denied	0	4
Directed	0	0
Reasonable Accommodation	0	0
Reinstatement	0	0
Retirement	0	0
Termination	0	0
Terms/Conditions of Employment	0	0
Time and Attendance	0	0
Training	0	0
Other	0	0

29 CFR §1614.704(f)		
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."	2004 END OF 1ST QTR	
	NUMBER	AVERAGE DAYS
All complaints pending in Investigative Stage	7	824
All complaints pending in Final Agency Action Stage	N/A	N/A
All complaints pending in which Hearing was not requested	N/A	N/A
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A
All complaints pending in which a Hearing was requested	6	944.17
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A

29 CFR §1614.704(g)		29 CFR §1614.705 COMPARATIVE
		PREVIOUS FISCAL YEAR
COMPLAINTS DISMISSED BY AGENCY PURSUANT TO 1614.107(a)	FY2004 END OF 1ST QUARTER	2003
Total Complaints Dismissed by Agency	0	1
Average days pending prior to dismissal	0	47

29 CFR §1614.704(h)	29 CFR §1614.705 COMPARATIVE DATA
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TOTAL AGENCY ACTIONS FINDING DISCRIMINATION	2004 1ST QTR		PREVIOUS FISCAL YEAR	
			2003	
	#	%	#	%
Total Number Findings	0	100	0	100
Without Hearing 704(h)(2)	0	50	0	50
With Hearing 704(h)(3)	0	50	0	50

29 CFR §1614.704(i)			29 CFR §1614.705 COMPARATIVE DATA	
FINDINGS OF DISCRIMINATION RENDERED BY BASIS	2004 1ST QTR		PREVIOUS FISCAL YEAR	
			2003	
	#	%	#	%
Total Number Findings 704(i)(1)	0	0	0	0
Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0
Race	0	0	0	0
Color	0	0	0	0
Religion	0	0	0	0
National Origin	0	0	0	0
Sex (include Equal Pay Act)	0	0	0	0
Disability	0	0	0	0
Age	0	0	0	0
Reprisal	0	0	0	0

29 CFR §1614.704(j)			29 CFR §1614.705 COMPARATIVE DATA	
FINDINGS OF DISCRIMINATION RENDERED BY ISSUE	2004 END OF 1ST QTR		PREVIOUS FISCAL YEAR	
			2003	
	#	%	#	%
Total Number Findings 704(j)(1)	0	0	0	0
Findings Without Hearing 704(j)(2)	0	0	0	0
Findings After Hearing 704(j)(3)	0	0	0	0
Appointment/Hire	0	0	0	0
Assignment of Duties	0	0	0	0
Awards	0	0	0	0
Conversion to Full-time	0	0	0	0
Disciplinary Action	0	0	0	0
Demotion	0	0	0	0
Reprimand	0	0	0	0
Suspension	0	0	0	0
Removal	0	0	0	0
Other	0	0	0	0
Duty Hours	0	0	0	0
Evaluation Appraisal	0	0	0	0
Examination/Test	0	0	0	0
Harassment	0	0	0	0

Non-Sexual	0	0	0	0
Sexual	0	0	0	0
Medical Examination	0	0	0	0
Pay (Including Overtime)	0	0	0	0
Promotion/Non-Selection	0	0	0	0
Reassignment	0	0	0	0
Denied	0	0	0	0
Directed	0	0	0	0
Reasonable Accommodation	0	0	0	0
Reinstatement	0	0	0	0
Retirement	0	0	0	0
Termination	0	0	0	0
Terms/Conditions of Employment	0	0	0	0
Time and Attendance	0	0	0	0
Training	0	0	0	0
Other	0	0	0	0

29 CFR §1614.704(k)		29 CFR §1614.705 COMPARATIVE DATA
COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS BY STATUS	2004 END OF 1ST QUARTER	PREVIOUS FISCAL YEAR
		2003
Total complaints from previous Fiscal Years 704(k)(1)	N/A	12
Total Complainants 704(k)(2)	N/A	N/A
<b>Number complaints pending [as of 9/30]: 704(k)(3)</b>		
Investigation	N/A	N/A
ROI issued, pending Complainant's action	N/A	N/A
Hearing	N/A	N/A
Written notice	N/A	N/A
Final Agency Action	N/A	N/A

29 CFR §1614.704(l)		29 CFR §1614.705 COMPARATIVE DATA
COMPLAINT INVESTIGATIONS	2004 END OF 1ST QTR	PREVIOUS FISCAL YEAR
		2003
Number Pending Completion of Investigation	N/A	0
Pending Investigations Over Required Time Frames	N/A	N/A

**Note: N/A indicates data not previously captured in the Department's Complaint Tracking System and, therefore, not readily available at the time of this posting.**

*This page was last modified on January 30, 2004.*